



DONIPHAN ELECTRIC COOPERATIVE ASSOCIATION, INC.

PO BOX 699 · 530 WEST JONES STREET · TROY, KANSAS 66087

TELEPHONE : (785) 985-3523 · (800) 699-0810

STATEMENT OF NONDISCRIMINATION

Doniphan Electric Cooperative Association, Inc. is the recipient of financial assistance from the National Rural Utilities Cooperative Finance Corporation (CFC) and is subject to the provisions of Title IV of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, the Age Discrimination Act of 1975, as amended, and the rules and regulations of the United States Department of Agriculture. In accordance with Federal law and the United States Department of Agriculture's policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, religion, age or disability. (Not all prohibited bases apply to all programs.)

The person responsible for coordinating this organization's nondiscrimination compliance efforts is James Lednicky, manager. Any individual or specific class of individuals, who feels that this organization has subjected them to discrimination, may file a complaint of nondiscrimination. Write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410 or call (202)720-5964 (voice or TDD). USDA is an equal opportunity provider and employer. Complaints must be filed within 180 days after the alleged discrimination. Confidentiality will be maintained to the extent possible.

We are committed to the future of rural communities.